

Cookie Policy

May 12, 2022 — This Cookie Policy explains what cookies are and how we use cookies on our website. For almost any website to work properly, it needs to collect certain basic information on its users. Websites can obtain this data by users voluntarily choosing to submit certain information. However, many websites, including ours, may also use a variety of technologies, including through third parties, that access information already stored on your personal computer, laptop, tablet or mobile phone or smartphone (each a "Device") whenever you visit or interact with our website. Cookies are one form of this technology that collect information to help us improve your online experience. This Cookie Policy also explains the different types of cookies we use, and how you can change or delete them. Please also see our Privacy and Data Protection Policy for further details about the ways in which we collect and use your personal data as well as other tracking technologies that may be used on the website.

We hope that this Cookie Policy helps you understand, and feel more confident about, our use of cookies on our website. If you have any further queries, please contact us via email at: ArchDPO@archcapservices.com.

1. WHAT IS A COOKIE?

- 1.1 Cookies are text files with small amounts of information which are downloaded to the browser you use on your Device when you visit a website. They are widely used in order to make websites work or work in a better, more efficient way. Websites can read and write the files in a cookie, enabling them to recognize you and remember important information that will make your use of a website more convenient (for example, by remembering your username on a login form). We do this to understand your use of our website, improve your user experience and enable personalized features and content, and optimize our advertisements and marketing.
- 1.2 Most web browsers automatically accept cookies, but if you do not want to allow cookies or only allow the use of certain types of cookies, please refer to your browser settings which should allow you to accept or deny cookies (see paragraph 3 below for browser-specific links that provide instructions on how to change these settings). You can control whether cookies are accepted by your browser at all or selectively choose which cookies you allow and which cookies you reject. You can also edit your browser options to choose not to receive cookies in the future or withdraw your consent to the use of cookies at any time or delete cookies that have already been set on your Device. If you use more than one Device and/or browser, you will need to disable cookies on each Device and on each browser separately. Further information about the procedure to follow in order to disable cookies can be found on your Internet browser provider's website via your help screen. You may wish to refer to http://www.allaboutcookies.org/manage-cookies/index.html for information on commonly used browsers. You should be able to find more in depth information about opting out of cookies on your browser settings menu.
- **1.3** Typically, cookies are classified into two types, either "session cookies" which do not stay on your Device after you close your browser or "persistent cookies" which will usually remain on your Device until you delete them or they expire. We use both types of cookies on our website:



A) Session Cookie

A session cookie is temporary. It is used each time you visit our website to give you a session ID. We use this type of cookie to link your actions on our website during a browser session. Each session cookie will only last for the length of your browser session (each browser session will start when you open your browser window and finish when you close your browser window). After your visit to our website, all session cookies are deleted. Each time you visit our website you will have a different session ID.

B) Persistent Cookie

A persistent cookie has a longer lifetime than a session cookie and remains on your Device for a set period of time specified in the cookie, which will vary from cookie to cookie. Persistent cookies will not be deleted just because you close your browser window. They are activated every time you visit a website that placed the particular persistent cookie on your Device.

1.4 Cookies also have, broadly speaking, four different functions and can be categorized as follows: strictly necessary cookies, performance cookies, functionality cookies and targeting or advertising cookies.

2. WHICH COOKIES DO WE USE ON OUR WEBSITE?

2.1 Strictly necessary cookies

These cookies are essential to navigate our website and enable you to use certain features, such as remembering information you have entered on forms when you move from one page of our website to another page. If we did not use strictly necessary cookies, we may not be able to provide certain services to you and our website may not perform as intended. These strictly necessary cookies are usually only set in response to actions made by you which amount to a request for services, such as setting your privacy preferences, logging in or filling in forms.

In some cases, we may use third parties to manage our strictly necessary cookies but we do not allow any third party to use these cookies other than for the specific purposes listed in this paragraph. Strictly necessary cookies do not gather information about you that could be used for marketing or remembering where you've been on the internet.

2.2 Performance Cookies

Performance cookies collect information about your use of our website and enable us to improve functionality and your user experience, as well as enable personalized features and content. For example, performance cookies will show us which are the most frequently visited pages on our website, help us record any difficulties you have with our website and show us whether our advertising is effective or not. Performance cookies do not collect information to display targeted advertising on other websites.

Data from performance cookies is generally aggregated and anonymized.

In some cases, we may use third parties to manage our performance cookies but we do not allow any third party to use these cookies other than for the purposes listed in this paragraph.



For example, we use Google Analytics, managed by Google Inc., to track website usage and activity. The data collected will generally be aggregated to provide trends and usage patterns for business analysis, website improvement and performance metrics. The type of information we collect includes how many visitors visit our website, how many customers log in (if applicable), when they visited, for how long and which areas of our website were visited. We will not use this data to identify you as an individual.

2.3 Targeted or Advertising Cookies

We may use cookies and ad technology such as web beacons, pixels, and anonymous ad network tags to help us serve relevant ads to you more effectively. They may also help us collect aggregated audit data, research, and performance reporting for advertisers. Pixels, should we use them, enable us to understand and improve the delivery of ads to you, and know when certain ads have been shown to you. Since your web browser may request advertisements and web beacons directly from ad network servers, these networks can view, edit, or set their own cookies, just as if you had requested a web page from their site.

Although we do not use cookies to create a profile of your browsing behavior on third-party sites, we may do use aggregate data from third parties to show you relevant, interest-based advertising. We do not provide any personal data that we collect to advertisers. You can choose not to enable off-site and third-party-informed advertising by adjusting your cookie settings. Doing so will not remove advertising from the pages you visit, but, instead, will result in the ads you see not being matched to your interests. This implies that the ad(s) you see will not be matched to your interests by those specific cookies.

2.4 Further details on our specific use of cookies are contained in the following table:

Cookies

COOKIE NAME	DOMAIN	DESCRIPTION	EXPIRATIO N	CATEGORY	MANAGED BY
moove_gdpr_popup	moove_gdpr_popup	Stores your cookie consent preferences on your computer.	Session	Strictly Necessary	Arch Group
cf_bm	.archcapital2020tf.q4web. com .vimeo.com ir.archgroup.com	This cookie is used to support distinguish between humans and bots. This is beneficial for the website, in order to make valid reports on the use of their website.	Session	Strictly Necessary	Arch Group
_gat	www.archgroup.com .archmi.com	This cookie is used to throttle request rate.	1 hour	Performance	Google Analytics



_ga	.archgroup.com .archmi.com	This cookie is used to distinguish unique users by assigning a randomly generated number as a client identifier. It is included in each page request in a site and used to calculate visitor, session and campaign data for the sites analytics reports.	2 years	Performance	Google Analytics
_gid	.archgroup.com .archmi.com	This cookie is used to distinguish unique users by assigning a randomly generated number as a client identifier. It is included in each page request in a site and used to calculate visitor, session and campaign data for the sites analytics reports.	24 hours	Performance	Google Analytics
AnalyticsSyncHistory	linkedin.com	Used to store information about the time a sync with the Ims_analytics cookie took place for users in the Designated Countries.	30 days	Targeted or Advertising	LinkedIn
Lang	ads.linkedin.com	Used to remember a user's language setting to ensure LinkedIn.com displays in the language selected by the user.	Session	Targeted or Advertising	LinkedIn
Bcookie	linkedin.com	Stores browser details. Uniquely identifies devices accessing LinkedIn to detect abuse on the platform.	2 years	Targeted or Advertising	LinkedIn
Lidc	linkedin.com	To facilitate data center selection. Stores performed actions on the website.	24 hours	Targeted or Advertising	LinkedIn



Li_sugr	linkedin.com	Used by LinkedIn to store browser details.	90 days	Targeted or Advertising	LinkedIn
U	.adsymptotic.com	Browser identifier for users outside the Designated Countries.	3 months	Targeted or Advertising	LinkedIn
OptanonAlertBoxClosed	player.vimeo.com	This cookie is set by websites using certain versions of the cookie law compliance solution from OneTrust. It is set after visitors have seen a cookie information notice and, in some cases, only when they actively close the notice down. It enables the website not to show the message more than once to a user.	1 year	Strictly Necessary	Vimeo
OptanonConsent	player.vimeo.com	This cookie is set by the cookie compliance solution from OneTrust. It stores information about the categories of cookies the site uses and whether visitors have given or withdrawn consent for the use of each category. This enables site owners to prevent cookies in each category from being set in the users browser, when consent is not given. The cookie has a normal lifespan of a year, so that returning visitors to the site will have their preferences remembered. It contains no information that can identify the site visitor.	1 year	Strictly Necessary	Vimeo
stripe_mid	fontawesome.com	This cookie helps us load certain icons on the site.	1 year	Strictly Necessary	Arch Group



JSESSIONID	.nr-data.net, cdn01.icims.com careers-arch.icims.com philippinescareers- arch.icims.com connect.archmi.com	Used for session management.	Session	Strictly Necessary	ICIMS
i18next	careers-arch.icims.com	Used for language detection.	Session	Strictly Necessary	ICIMS
icimsCookiesEnabledCh eck	.icims.com	Checks to see whether cookies are enabled.	Session	Strictly Necessary	ICIMS
jsEnabled	careers-arch.icims.com philippinescareers- arch.icims.com	Enables Javascripts.	Session	Strictly Necessary	ICIMS
Sp	c.talentplatform.us	Registers user interaction and preferences	1 year	Targeted or Advertising	ICIMS
SESSION	connect.archmi.com	Session ID used by application server.	16 hours	Strictly Necessary	ArchMl.co m
Connect_oc_cookie	connect.archmi.com	Web Server sticky session ID - keeps user going to the same internal server.	Session	Strictly Necessary	ArchMI.co m
BIGipServerstar.apps.oc p4_https	connect.archmi.com	Web Server sticky session ID - keeps user going to the same internal server.	Session	Strictly Necessary	F5
Ratestar_oc_cookie	ratestar.archmi.com	Web Server sticky session ID - keeps user going to the same internal server.	Session	Strictly Necessary	ArchMl.co m
nmlsOrEmail	ratestar.archmi.com	Tracks the ID the user signed in with to see if they changed user IDs.	Session	Performance	ArchMI.co m



ADRUM_BT1	connect.archmi.com ratestar.archmi.com	AppDynamics User Monitoring.	Session	Performance	ArchMl.co m
ADRUM_BTa	connect.archmi.com ratestar.archmi.com	AppDynamics User Monitoring.	Session	Performance	ArchMl.co m
SameSite	connect.archmi.com ratestar.archmi.com		Session	Performance	ArchMl.co m

3. HOW DO I CONTROL COOKIES ON MY BROWER?

3.1 Most browsers accept cookies automatically, but you can alter the setting of your browser to erase cookies or prevent automatic acceptance of all cookies. For most browsers, you have the option to see what cookies you currently have and delete them individually, block third party cookies or cookies from particular sites, accept all cookies, to be notified when a cookie is issued or reject all cookies. Visit the 'options' or 'preferences' menu on your browser to change settings, and check the following links for more browser-specific information. You should be aware that any preferences will be lost if you delete all cookies and many websites will not work properly or you will lose some functionality. We do not recommend turning off all cookies when using our website for these reasons.

Cookie settings in Internet Explorer

Cookie settings in Firefox

Cookie settings in Chrome

Cookie settings in Safari for Macs and iOS

- **3.2** Our <u>Privacy and Data Protection Policy</u> and this Cookie Policy is provided to be transparent about our practices regarding the use of cookies and similar tracking technology and to allow you the opportunity to make an informed choice. Where applicable, we will obtain your prior informed consent to use cookies and other tracking technologies which store or access information on your Device.
- **3.3** Please note that by deleting cookies or disabling future cookies you may be unable to access certain areas or features of our website and some settings such as your stored username and password may have to be reset. If you adjust your cookie settings on your browser this may also affect other websites you visit.

4. HOW DO YOU MANAGE YOUR COOKIE PREFERENCES FOR OUR WEBSITE?

4.1 We enable you to reject the use of certain cookies for purposes such as analytics by visiting your cookie settings, without affecting the lawfulness of processing based on your consent before its withdrawal. You



can change your preferences at any time by <u>changing your settings</u>. Please bear in mind that deleting and blocking cookies will have an impact on your user experience as parts of the site may no longer work.

5. WHERE CAN I GET MORE INFORMATION ABOUT COOKIES?

You can find more information about cookies by visiting the following information website: http://www.aboutcookies.org